

XIV. DEPARTMENT OF LABOR AND EMPLOYMENT

A. Office of the Secretary

For general administration, administration of personnel benefits, salary standardization, policy formulation, program planning, development of standards, employment promotion services, for the implementation of labor laws and regional operations, including locally-funded and foreign-assisted projects as indicated hereunder.....P 246,597,000

New Appropriations, by Function/Project

=====

	Current Operating Expenditures			Total
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	
A. Functions				
1. General Administration and Support Services	P 58,501,000	P 27,232,000	P	85,733,000
2. Administration of Personnel Benefits	8,956,000			8,956,000
3. Salary Standardization	2,441,000			2,441,000
4. Promotion and Maintenance of:				
4.1 Local Employment and Apprenticeship	4,047,000	2,820,000		6,867,000
4.2 Industrial Peace	3,105,000	3,106,000		6,211,000
4.3 Appropriate Working Conditions and Standards	3,800,000	2,885,000		6,685,000
4.4 Rural Workers' Welfare	4,201,000	2,726,000		6,927,000
4.5 Appropriate Working Conditions and the Welfare of Women and Minors and Family Planning	2,215,000	2,304,000		4,519,000
4.6 Labor and Employment Statistics	3,194,000	2,312,000		5,506,000
5. Regional Operations	62,388,000	35,110,000		97,498,000
National Capital Region	9,317,000	6,100,000		15,417,000
Region I	4,084,000	2,252,000		6,336,000

562 GENERAL APPROPRIATIONS ACT, FY 1991

Cordillera Administrative			
Region	2,363,000	1,713,000	4,076,000
Region II	4,229,000	3,243,000	7,472,000
Region III	5,197,000	2,936,000	8,133,000
Region IV	5,019,000	2,658,000	7,677,000
Region V	3,656,000	2,160,000	5,816,000
Region VI	5,538,000	2,809,000	8,347,000
Region VII	4,161,000	2,281,000	6,442,000
Region VIII	3,339,000	1,466,000	4,805,000
Region IX	3,989,000	2,098,000	6,087,000
Region X	3,771,000	1,740,000	5,511,000
Region XI	4,171,000	2,205,000	6,376,000
Region XII	3,554,000	1,449,000	5,003,000
Total, Functions	152,848,000	78,495,000	231,343,000

B. Locally-Funded Projects

1. Working Youth Centers in Selected Regions		1,870,000	1,870,000
2. Verification Project		6,000,000	6,000,000
Total, Locally-Funded Projects		7,870,000	7,870,000

C. Foreign-Assisted Projects

1. Family Welfare/Family Planning at Work Place (UNFPA Grant)				
Peso Counterpart	1,067,000	1,844,000		2,911,000
2. Pilot Project on Child Workers Engaged in Scavenging in Metro Manila (ILO Grant)				
Peso Counterpart	219,000	152,000	1,150,000	1,521,000
3. Breaking Ground for Community Action on Child Labor Project (UNICEF Grant)				
Peso Counterpart	1,205,000	1,147,000	600,000	2,952,000
Total, Foreign-Assisted Projects	2,491,000	3,143,000	1,750,000	7,384,000

Total New Appropriations, Office of the Secretary	P155,339,000	P 89,508,000	P 1,750,000	P 246,597,000
	=====	=====	=====	=====

Special Provision

1. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Activities and Purposes</u>	<u>Amounts</u>
1. General Administration and Support Services	
a. General administrative services, including payment of P50,000 for representation expenses.....	P 32,906,000
b. Attendance in local, regional, international conferences and participation of tripartite delegations in the ILO, Geneva, Switzerland	553,000
c. Maintenance and operational requirements of the DOLE Administration Building.....	4,939,000
d. Payment of overseas and other allowances of personnel stationed abroad pursuant to P.D. No. 1285.....	47,065,000
e. Payment of retirement gratuity and separation pay of national government officials and employees.....	213,000
f. Payment of terminal leave benefits to officials and employees entitled thereto.....	57,000
Sub-total, Function 1.....	85,733,000
2. Administration of Personnel Benefits	
a. Payment of compensation insurance premiums	945,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	376,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....	817,000
d. Payment of amelioration benefits.....	6,818,000
Sub-total, Function 2.....	8,956,000
3. Salary Standardization	
a. Implementation of the salary standardization of national government officials and employees, including grant of merit increases.....	2,441,000
Sub-total, Function 3.....	2,441,000
4. Promotion and Maintenance of:	
4.1 Local Employment and Apprenticeship	
a. Policy formulation, program planning and development of standards for the promotion of employment and apprenticeship.....	6,096,000
b. Payment of retirement gratuity and separation pay of national government officials and employees.....	605,000

c. Payment of terminal leave benefits to officials and employees entitled thereto.....	166,000
Sub-total, Function 4.1.....	<u>6,867,000</u>
4.2 Industrial Peace	
a. Policy formulation, program planning and development of standards for the promotion and maintenance of industrial peace.....	4,050,000
b. Adjudication of appealed cases and/or settlement of disputes.....	2,161,000
Sub-total, Function 4.2.....	<u>6,211,000</u>
4.3 Appropriate Working Conditions and Standards	
a. Policy formulation, program planning and development of standards for the promotion and development of appropriate working conditions and standards.....	6,089,000
b. Payment of retirement gratuity and separation pay of national government officials and employees.....	439,000
c. Payment of terminal leave benefits to officials and employees entitled thereto.....	157,000
Sub-total, Function 4.3.....	<u>6,685,000</u>
4.4 Rural Workers' Welfare	
a. Policy formulation, program planning and development of standards for the promotion of rural workers' welfare.....	6,927,000
Sub-total, Function 4.4.....	<u>6,927,000</u>
4.5 Family Planning, Appropriate Working Conditions and the Welfare of Women and Minors	
a. Policy formulation, program planning and development of standards for the family planning, the promotion of working conditions and the welfare of women and the youth.....	4,519,000
Sub-total, Function 4.5.....	<u>4,519,000</u>
4.6 Labor and Employment Statistics	
a. Maintenance of Labor and Employment Statistics.....	5,506,000
Sub-total, Function 4.6.....	<u>5,506,000</u>
Sub-total, Function 4.....	<u>36,715,000</u>

5. Regional Operations

	National Capital Region	Cordillera Administrative Region	
		I	II
a. General administrative services.....	7,855,000	3,901,000	3,100,000
b. Enforcement of labor laws	2,466,000	581,000	544,000
c. Promotion of employment apprenticeship & workers welfare.....	1,804,000	934,000	785,000
d. Promotion and maintenance of industrial peace.....	2,192,000	377,000	592,000
e. Payment of retirement gratuity and separation pay of nat'l government officials & employees....	629,000	440,000	1,722,000
f. Payment of terminal leave benefits to officials and employees entitled thereto.....	471,000	103,000	729,000
Sub-Total	15,417,000	6,336,000	7,472,000
		III	IV
a. General administrative services.....	4,578,000	4,959,000	5,061,000
b. Enforcement of labor laws	877,000	730,000	838,000
c. Promotion of employment apprenticeship & workers welfare.....	1,225,000	1,203,000	1,780,000
d. Promotion and maintenance of industrial peace.....	1,167,000	489,000	668,000
e. Payment of retirement gratuity and separation pay of nat'l government officials & employees....	225,000	198,000	430,000
f. Payment of terminal leave benefits to officials and employees entitled thereto.....	61,000	98,000	183,000
Sub-Total	8,133,000	7,677,000	8,347,000

566 GENERAL APPROPRIATIONS ACT, FY 1991

	VII	VIII	IX	X
a. General administrative services.....	3,802,000	2,885,000	3,523,000	3,220,000
b. Enforcement of labor laws	692,000	508,000	618,000	655,000
c. Promotion of employment apprenticeship & workers welfare.....	1,060,000	785,000	1,051,000	923,000
d. Promotion and maintenance of industrial peace.....	888,000	627,000	644,000	713,000
e. Payment of retirement gratuity and separation pay of nat'l government officials & employees....			251,000	
f. Payment of terminal leave benefits to officials and employees entitled thereto.....				
Sub-Total	6,442,000	4,805,000	6,087,000	5,511,000

	XI	XII	All Regions
a. General administrative services.....	3,666,000	2,949,000	55,786,000
b. Enforcement of labor laws	698,000	444,000	10,238,000
c. Promotion of employment apprenticeship & workers welfare.....	1,114,000	854,000	15,525,000
d. Promotion and maintenance of industrial peace.....	782,000	756,000	10,293,000
e. Payment of retirement gratuity and separation pay of nat'l government officials & employees....	116,000		4,011,000
f. Payment of terminal leave benefits to officials and employees entitled thereto.....			1,645,000
Sub-Total	6,376,000	5,003,000	97,498,000

Sub-total, Function 5.....	97,498,000
Total, Functions.....	P 231,343,000

Staffing Summary

=====

(Amount, In Thousand Pesos)

Permanent Positions:

	No.	Amount
Key Positions	192	13,856
Secretary	1	224
Undersecretary	3	594
Assistant Secretary	3	474
Director	20	2,759
Assistant Director	14	1,716
Department Service Chief	7	924
Position between Dept. Service Chief and Division Chief	21	964
Division Chief and Equivalent Position	123	6,201
Other Positions:	2,036	63,817
Technical	1,067	39,962
Administrative and Other Support Positions	969	23,855
Total Permanent Positions	2,228	77,673

Contractual and Emergency Employment

Contractual Personnel		
Foreign-Assisted Projects		1,909
Casual/Emergency Personnel		
Functions/Locally Funded Projects		2,138
Total Contractual and Emergency Employment		4,047
Functions/Locally Funded Projects		2,138
Foreign-Assisted Projects		1,909
Total	2,228	81,720

New Appropriations, by Object of Expenditures

=====

(In Thousand Pesos)

A. Functions/Locally-Funded Projects

Current Operating Expenditures

Personal Services

Total Salaries of Permanent Personnel	77,673
Total Salaries and Wages of Contractual and Emergency Personnel	2,138
Total Salaries and Wages	79,811

568 GENERAL APPROPRIATIONS ACT, FY 1991

Other Compensation

Salary Standardization	2,441
Honoraria and Commutable Allowances	5,569
Cost of Living Allowances	15,647
Terminal Leave Benefits	2,025
Pag-I.B.I.G. Contributions	817
Medicare Premiums	376
Employees Compensation Insurance Premiums	945
Bonuses and Incentives	6,818
Others	38,399

Total Other Compensation -----
73,037

01 Total Personal Services -----
152,848

Maintenance and Other Operating Expenses

02 Travelling Expenses	13,890
03 Communication Services	5,888
06 Other Services	28,712
07 Supplies and Materials	12,213
08 Rents	9,131
14 Water/Illumination and Power	7,034
15 Social Security Benefits and Other Claims	5,268
17 Maintenance of Motor Vehicles Used for Official Travel	3,667
19 Representation Expenses	206
20 Extraordinary/Contingency/Emergency Expenses	356

Total Maintenance and Other Operating Expenses -----
86,365

Total Current Operating Expenditures -----
239,213

Total New Appropriations, Functions/Locally-Funded Projects -----
239,213

B. Foreign-Assisted Projects

Current Operating Expenditures

Personal Services

Total Salaries and Wages of Contractual and Emergency Personnel -----
1,909

Total Salaries and Wages -----
1,909

Other Compensation

Bonuses and Incentives	163
Honoraria and Commutable Allowances	307
Cost of Living Allowances	112

Total Other Compensation -----
582

01 Total Personal Services -----
2,491

Maintenance and Other Operating Expenses

02 Travelling Expenses	631
03 Communication Services	109

05 Transportation Services	108
06 Other Services	1,126
07 Supplies and Materials	690
08 Rents	240
14 Water/Illumination and Power	90
17 Maintenance of Motor Vehicles Used for Official Travel	149

Total Maintenance and Other Operating Expenses	3,143

Total Current Operating Expenditures	5,634

Capital Outlays	
32 Building and Structures Outlay	1,000
33 Equipment Outlay	750

Total Capital Outlays	1,750

Total New Appropriations, Foreign-Assisted Projects	7,384

TOTAL NEW APPROPRIATIONS	246,597
	=====

B. Institute for Labor Studies

For general administration, administration of personnel benefits, salary standardization, conduct of research and studies on all areas of labor administration and review and formulation of labor legislation including monitoring, evaluation and information dissemination of labor research studies as indicated hereunder
P 5,634,000

New Appropriations, by Function
 =====

	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
A. Functions				
1. General Administration and Support Services	P 854,000	P 913,000		P 1,767,000
2. Administration of Personnel Benefits	175,000			175,000
3. Salary Standardization	51,000			51,000
4. Conduct of Research and Studies on All Areas of Labor Administration	964,000	1,017,000		1,981,000

570 GENERAL APPROPRIATIONS ACT, FY 1991

5. Review and Formulation of Labor Legislation Including Monitoring Evaluation and Information Dissemination of Labor Research Studies	741,000	919,000	1,660,000
Total, Functions	2,785,000	2,849,000	5,634,000
Total New Appropriations, Institute for Labor Studies	P 2,785,000	P 2,849,000	P 5,634,000

Special Provision

1. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Activities and Purposes</u>	<u>Amounts</u>
1. General Administration and Support Services	
a. General administrative services.....	P 1,767,000
Sub-total, Function 1.....	1,767,000
2. Administration of Personnel Benefits	
a. Payment of compensation insurance premiums.....	18,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	7,000
c. Payment of amelioration benefits.....	140,000
d. Payment of employer's share in the participation of national government employees in the PAG-I.B.I.G. Program.....	10,000
Sub-total, Function 2.....	175,000
3. Salary Standardization	
a. Implementation of the salary standardization of national government officials and employees, including grant of merit increases.....	51,000
Sub-total, Function 3.....	51,000
4. Conduct of Research and Studies on All Areas of Labor Administration	
a. Conduct of research and studies on all areas of labor administration.....	1,981,000
Sub-total, Function 4.....	1,981,000

5. Review and Formulation of Labor Legislation Including
Monitoring Evaluation and Information
Dissemination of Labor Research Studies

a. Review and formulation of labor legislation
including monitoring evaluation and information
dissemination of labor research studies.....

1,660,000

Sub-total, Function 5.....

1,660,000

Total, Functions.....

P 5,634,000

Staffing Summary

=====

(Amount, In Thousand Pesos)

	No.	Amount
Permanent Positions:		
Key Positions	6	497
Director	1	145
Assistant Director	1	132
Division Chief and Equivalent Position	4	220
Other Positions:	47	1,256
Technical	22	898
Administrative and Other Support Positions	25	358
Total Permanent Positions	53	1,753
Contractual and Emergency Employment		
Contractual Personnel		
Functions/Locally-Funded Projects		127
Casual/Emergency Personnel		
Functions/Locally-Funded Projects		126
Total Contractual and Emergency Employment		253
Total	53	2,006

New Appropriations, by Object of Expenditures

=====

(In Thousand Pesos)

A. Functions/Locally-Funded Projects

Current Operating Expenditures

Personal Services

Total Salaries of Permanent Personnel

1,753

Total Salaries and Wages of Contractual and Emergency Personnel

253

572 GENERAL APPROPRIATIONS ACT, FY 1991

Total Salaries and Wages	2,006
Other Compensation	-----
Salary Standardization	51
Honoraria and Commutable Allowances	175
Cost of Living Allowances	378
Medicare Premiums	7
Employees Compensation Insurance Premiums	18
Bonuses and Incentives	140
Pag-I.B.I.G. Contributions	10
Total Other Compensation	----- 779
01 Total Personal Services	----- 2,785
Maintenance and Other Operating Expenses	
02 Travelling Expenses	73
03 Communication Services	145
06 Other Services	1,707
07 Supplies and Materials	493
08 Rents	110
14 Water/Illumination and Power	200
17 Maintenance of Motor Vehicles Used for Official Travel	95
19 Representation Expenses	6
20 Extraordinary/Contingency/Emergency Expenses	20
Total Maintenance and Other Operating Expenses	----- 2,849
Total Current Operating Expenditures	----- 5,634
TOTAL NEW APPROPRIATIONS	----- 5,634 =====

C. National Conciliation and Mediation Board

For general administration, administration of personnel benefits, salary standardization, policy and program formulation, monitoring and evaluation, special voluntary arbitration, and regional operations as indicated hereunder.....P 38,193,000

New Appropriations, by Function
=====

	<u>Current Operating Expenditures</u>			
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>

A. Functions

1. General Administration and Support Services	P 1,803,000	P 752,000	P 2,555,000
--	-------------	-----------	-------------

2. Administration of Personnel Benefits	996,000		996,000
3. Salary Standardization	260,000		260,000
4. Policy and Program Formulation, Monitoring and Evaluation	1,476,000	765,000	2,241,000
5. Special Voluntary Arbitration		14,334,000	14,334,000
6. Regional Operations	9,832,000	7,975,000	17,807,000
National Capital Region	1,864,000	1,474,000	3,338,000
Region I	604,000	744,000	1,348,000
Cordillera Administrative Region	858,000	336,000	1,194,000
Region II	433,000	248,000	681,000
Region III	879,000	944,000	1,823,000
Region IV	667,000	679,000	1,346,000
Region V	433,000	1,010,000	1,443,000
Region VI	667,000	594,000	1,261,000
Region VII	773,000	534,000	1,307,000
Region VIII	433,000	302,000	735,000
Region IX	561,000	259,000	820,000
Region X	561,000	260,000	821,000
Region XI	667,000	398,000	1,065,000
Region XII	432,000	193,000	625,000
Total, Functions	14,367,000	23,826,000	38,193,000
Total New Appropriations, National Conciliation and Mediation Board	P 14,367,000	P 23,826,000	P 38,193,000

Special Provisions

1. **Registration Fees for Collective Bargaining Agreement.** All collections of the Department of Labor and Employment derived from registration fees for collective bargaining agreements shall accrue to the Special Voluntary Arbitration Fund created under R.A. No. 6715 and shall be remitted to the National Treasury. The amount collected shall be made available for additional current operating expenditures to be utilized for the effective and efficient administration of the Voluntary Arbitration Program, subject to Section 40 of P.D. No. 1177 (Sec. 35, Book VI of E.O. No. 292).

2. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Activities and Purposes</u>	<u>Amounts</u>
1. General Administration and Support Services	
a. General administrative services.....	P 2,555,000
Sub-total, Function 1.....	2,555,000
2. Administration of Personnel Benefits	
a. Payment of compensation insurance premiums.....	74,000

574 GENERAL APPROPRIATIONS ACT, FY 1991

b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....					30,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program					164,000
d. Payment of amelioration benefits.....					728,000
Sub-total, Function 2.....					<u>996,000</u>
3. Salary Standardization					
a. Implementation of the salary standardization of national government officials and employees, including grant of merit increases.....					260,000
Sub-total, Function 3.....					<u>260,000</u>
4. Policy and Program Formulation, Monitoring and Evaluation					
a. Policy and program formulation, monitoring and evaluation.....					1,706,000
b. Payment of retirement gratuity and separation pay of national government officials and employees.....					511,000
c. Payment of terminal leave benefits to officials and employees entitled thereto.....					24,000
Sub-total, Function 4.....					<u>2,241,000</u>
5. Special Voluntary Arbitration Fund					
a. Subsidy for the cost of voluntary arbitration including arbitration fees.....					14,334,000
Sub-total, Function 5.....					<u>14,334,000</u>
6. Regional Operations					
	National Capital Region	I	Cordillera Administrative Region	II	
a. Program implementation...	3,338,000	829,000	1,194,000	681,000	
b. Payment of retirement gratuity and separation pay of national government officials and employees.....		476,000			
c. Payment of terminal leave benefits to officials and employees entitled thereto.....		43,000			
Sub-total	<u>3,338,000</u>	<u>1,348,000</u>	<u>1,194,000</u>	<u>681,000</u>	

	III	IV	V	VI
a. Program implementation...	1,400,000	1,231,000	764,000	1,152,000
b. Payment of retirement gratuity and separation pay of national government officials and employees.....	423,000	115,000	679,000	109,000
c. Payment of terminal leave benefits to officials and employees entitled thereto.....				
Sub-total	1,823,000	1,346,000	1,443,000	1,261,000

	VII	VIII	IX	X
a. Program implementation...	1,307,000	735,000	820,000	821,000
b. Payment of retirement gratuity and separation pay of national government officials and employees.....				
c. Payment of terminal leave benefits to officials and employees entitled thereto.....				
Sub-total	1,307,000	735,000	820,000	821,000

	XI	XII	All Regions
a. Program implementation...	1,065,000	625,000	15,962,000
b. Payment of retirement gratuity and separation pay of national government officials and employees.....			1,802,000
c. Payment of terminal leave benefits to officials and employees entitled thereto.....			43,000
Sub-total	1,065,000	625,000	17,807,000

576 GENERAL APPROPRIATIONS ACT, FY 1991

Sub-total, Function 6..... 17,807,000

Total, Functions..... P 38,193,000

Staffing Summary
=====

(Amount, In Thousand Pesos)

Permanent Positions:

No. Amount

Key Positions

25 2,640

Administrator

1 158

Deputy Administrator

2 290

Position between Dept. Service Chief and Division Chief

2 159

Division Chief and Equivalent Position

20 2,033

Other Positions:

223 7,931

Technical

89 6,005

Administrative and Other Support Positions

134 1,926

Total Permanent Positions

248 10,571

Contractual and Emergency Employment

Casual/Emergency Personnel

96

Total Contractual and Emergency Employment

96

Total

248 10,667

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Functions

Current Operating Expenditures

Personal Services

Total Salaries of Permanent Personnel

10,571

Total Salaries and Wages of Contractual and Emergency Personnel

96

Total Salaries and Wages

10,667

Other Compensation

Salary Standardization

260

Honoraria and Commutable Allowances

731

Cost of Living Allowances

1,646

Terminal Leave Benefits

67

Medicare Premiums

30

Bonuses and Incentives

728

Employees Compensation Insurance Premiums

74

Pag-I.B.I.G. Contributions

164

Total Other Compensation

3,700

01 Total Personal Services	14,367

Maintenance and Other Operating Expenses	
02 Travelling Expenses	1,437
03 Communication Services	907
06 Other Services	14,090
07 Supplies and Materials	2,134
08 Rents	1,064
14 Water/Illumination and Power	1,040
15 Social Security Benefits and Other Claims	2,313
17 Maintenance of Motor Vehicles Used for Official Travel	815
19 Representation Expenses	10
20 Extraordinary/Contingency/Emergency Expenses	16

Total Maintenance and Other Operating Expenses	23,826

Total Current Operating Expenditures	38,193

TOTAL NEW APPROPRIATIONS	38,193
	=====

D. National Labor Relations Commission

For general administration, administration of personnel benefits, salary standardization, resolution of appealed and original labor cases, and regional operations as indicated hereunder.....P 90,010,000

New Appropriations, by Function
=====

	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
A. Functions				
1. General Administration and Support Services	P 4,161,000	P 7,162,000		P 11,323,000
2. Administration of Personnel Benefits	3,540,000			3,540,000
3. Salary Standardization	955,000			955,000
4. Resolution of Appealed and Original Labor Cases	8,275,000	6,645,000		14,920,000

578 GENERAL APPROPRIATIONS ACT, FY 1991

5. Regional Operations	41,729,000	17,543,000	59,272,000
National Capital Region	18,799,000	9,044,000	27,843,000
Region I	1,071,000	571,000	1,642,000
Cordillera Administrative Region	1,634,000	613,000	2,247,000
Region II	1,321,000	483,000	1,804,000
Region III	1,812,000	707,000	2,519,000
Region IV	1,567,000	602,000	2,169,000
Region V	1,565,000	572,000	2,137,000
Region VI	3,040,000	898,000	3,938,000
Region VII	3,242,000	887,000	4,129,000
Region VIII	1,338,000	590,000	1,928,000
Region IX	1,338,000	535,000	1,873,000
Region X	1,358,000	667,000	2,025,000
Region XI	2,286,000	758,000	3,044,000
Region XII	1,358,000	616,000	1,974,000
Total, Functions	58,660,000	31,350,000	90,010,000
Total New Appropriations, National Labor Relations Commission	P 58,660,000	P 31,350,000	P 90,010,000

Special Provision

1. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Activities and Purposes</u>	<u>Amounts</u>
1. General Administration and Support Services	
a. General administrative services, including the payment of P33,000 as extraordinary expenses for conferences and meetings on labor relations.....	P 11,169,000
b. Payment of retirement gratuity and separation pay of national government officials and employees.....	131,000
c. Payment of terminal leave benefits to officials and employees entitled thereto.....	23,000
Sub-total, Function 1.....	11,323,000
2. Administration of Personnel Benefits	
a. Payment of compensation insurance premiums.....	290,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	115,000

c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....	466,000
d. Payment of amelioration benefits.....	2,669,000
Sub-total, Function 2.....	3,540,000

3. Salary Standardization

a. Implementation of the salary standardization of national government officials and employees, including grant of merit increases.....	955,000
Sub-total, Function 3.....	955,000

4. Resolution of Appealed and Original Labor Cases

a. Resolution of appealed and original labor cases.....	14,920,000
Sub-total, Function 4.....	14,920,000

5. Regional Operations

	National Capital Region	I	Cordillera Administrative Region	II
a. Arbitration of labor cases.....	24,834,000	1,642,000	2,247,000	1,804,000
b. Payment of retirement gratuity and separation pay of national government officials and employees.....	2,005,000			
c. Payment of terminal leave benefits to officials and employees entitled thereto.....	1,004,000			
Sub-total	27,843,000	1,642,000	2,247,000	1,804,000

	III	IV	V	VI
a. Arbitration of labor cases.....	2,519,000	2,169,000	2,137,000	3,938,000
b. Payment of retirement gratuity and separation pay of national government officials and employees.....				

c. Payment of terminal leave benefits to officials and employees entitled thereto.....

Sub-total	2,519,000	2,169,000	2,137,000	3,938,000
-----------	-----------	-----------	-----------	-----------

VII	VIII	IX	X
-----	------	----	---

a. Arbitration of labor cases.....

4,129,000	1,928,000	1,873,000	2,025,000
-----------	-----------	-----------	-----------

b. Payment of retirement gratuity and separation pay of national government officials and employees.....

c. Payment of terminal leave benefits to officials and employees entitled thereto.....

Sub-total	4,129,000	1,928,000	1,873,000	2,025,000
-----------	-----------	-----------	-----------	-----------

XI	XII	All Regions
----	-----	-------------

a. Arbitration of labor cases.....

2,971,000	1,974,000	56,190,000
-----------	-----------	------------

b. Payment of retirement gratuity and separation pay of national government officials and employees.....

66,000		2,071,000
--------	--	-----------

c. Payment of terminal leave benefits to officials and employees entitled thereto.....

7,000		1,011,000
-------	--	-----------

Sub-total	3,044,000	1,974,000	59,272,000
-----------	-----------	-----------	------------

Sub-total, Function 5.....			59,272,000
----------------------------	--	--	------------

Total, Functions.....			P 90,010,000
-----------------------	--	--	--------------

Staffing Summary

=====
(Amount, In Thousand Pesos)

Permanent Positions:

No.	Amount
-----	--------

Key Positions	177	23,880
Chairman	1	208
Commissioner	14	2,771
Executive Clerk	1	159
Deputy Executive Clerk	4	475
Executive Labor Arbiter	14	1,848
Position between Department Service Chiefs and Division Chiefs/Labor Arbiter	137	18,084
Division Chief and Equivalent Position	6	335
Other Positions:	837	17,336
Technical	193	6,684
Administrative and Other Support Positions	644	10,652
Total Permanent Positions	1,014	41,216
Contractual and Emergency Employment		
Contractual Personnel		
Functions/Locally-Funded Projects		263
Total Contractual and Emergency Employment		263
Total	1,014	41,479
New Appropriations, by Object of Expenditures		
=====		
(In Thousand Pesos)		
<u>A. Functions/Locally-Funded Projects</u>		
Current Operating Expenditures		
Personal Services		
Total Salaries of Permanent Personnel		41,216
Total Salaries and Wages of Contractual and Emergency Personnel		263
Total Salaries and Wages		41,479
Other Compensation		
Salary Standardization		955
Honoraria and Commutable Allowances		5,311
Cost of Living Allowances		6,341
Terminal Leave Benefits		1,034
Pag-I.B.I.G. Contributions		466
Medicare Premiums		115
Employees Compensation Insurance Premiums		290
Bonuses and Incentives		2,669
Total Other Compensation		17,181
01 Total Personal Services		58,660

Maintenance and Other Operating Expenses

02 Travelling Expenses	510
03 Communication Services	2,194
05 Transportation Services	295
06 Other Services	3,156
07 Supplies and Materials	5,022
08 Rents	15,479
14 Water/Illumination and Power	2,429
15 Social Security Benefits and Other Claims	2,202
17 Maintenance of Motor Vehicles Used for Official Travel	30
20 Extraordinary/Contingency/Emergency Expenses	33

Total Maintenance and Other Operating Expenses	31,350

Total Current Operating Expenditures	90,010

TOTAL NEW APPROPRIATIONS	90,010
	=====

E. National Manpower and Youth Council

For general administration, administration of personnel benefits, salary standardization, development of national manpower plans and policies for the development, allocation and utilization of the country's manpower stock, promotion of training and other manpower development activities, development and promotion of training systems and standards and regional operations, as indicated hereunder.....P 108,243,000

New Appropriations, by Function

=====

	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
A. Functions				
1. General Administration and Support Services	P 14,060,000	P 13,004,000		P 27,064,000
2. Administration of Personnel Benefits	4,510,000			4,510,000
3. Salary Standardization	1,348,000			1,348,000
4. Development of National Manpower Plans and Policies for the Development, Allocation, and Utilization of the Country's Manpower Stock	5,952,000	2,127,000		8,079,000

5. Promotion of Training and Other Manpower Development Activities	1,834,000	470,000	2,304,000
6. Development and Promotion of Training Systems and Standards	4,161,000	2,892,000	7,053,000
7. Regional Operations	35,819,000	22,066,000	57,885,000
National Capital Region	2,394,000	1,637,000	4,031,000
Region I	2,380,000	1,675,000	4,055,000
Cordillera Administrative Region	1,487,000	1,029,000	2,516,000
Region II	2,193,000	1,209,000	3,402,000
Region III	3,647,000	2,426,000	6,073,000
Region IV	2,972,000	2,082,000	5,054,000
Region V	2,969,000	1,723,000	4,692,000
Region VI	3,824,000	1,826,000	5,650,000
Region VII	2,410,000	1,743,000	4,153,000
Region VIII	2,306,000	1,105,000	3,411,000
Region IX	2,107,000	1,211,000	3,318,000
Region X	2,250,000	1,162,000	3,412,000
Region XI	2,234,000	1,732,000	3,966,000
Region XII	2,646,000	1,506,000	4,152,000
Total, Functions	67,684,000	40,559,000	108,243,000
Total New Appropriations, National Manpower and Youth Council	P 67,684,000	P 40,559,000	P 108,243,000

Special Provisions

1. **Use of Savings.** Savings in the appropriations provided herein for the National Manpower and Youth Council, net of the requirements specified in Section 18 of the General Provisions of this Act, may be used to augment funding for the operationalization of the Regional and Provincial Manpower Training Centers in the Cordillera Administrative Region.

2. **Utilization of Services of Trainees.** The National Manpower and Youth Council (NMYC) is authorized to utilize the services of trainees in the NMYC training centers in the construction and repair of public or government-owned buildings and equipment as well as in a training-cum production activity as part of their training. A training stipend from the Council's appropriation may be provided if deemed necessary subject to the availability of funds.

3. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Activities and Purposes</u>	<u>Amounts</u>
1. General Administration and Support Services	
a. General administrative services, including the payment of P40,000 for extraordinary expenses of the Council and the Director-General.....	P 16,995,000
b. Payment of retirement gratuity and separation pay of national government officials and employees.....	6,069,000

c. Payment of terminal leave benefits to officials and employees entitled thereto.....	4,000,000
Sub-total, Function 1.....	<u>27,064,000</u>
2. Administration of Personnel Benefits	
a. Payment of compensation insurance premiums	425,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	169,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....	665,000
d. Payment of amelioration benefits.....	3,251,000
Sub-total, Function 2.....	<u>4,510,000</u>
3. Salary Standardization	
a. Implementation of the salary standardization of national government officials and employees, including grant of merit increases.....	1,348,000
Sub-total, Function 3.....	<u>1,348,000</u>
4. Development of National Manpower Plans and Policies for the Development, Allocation and Utilization of the Country's Manpower Stock.....	
a. Formulation, coordination and development of national plans, policies and strategies for manpower and youth development.....	3,325,000
b. National vocational preparation activities.....	4,754,000
Sub-total, Function 4.....	<u>8,079,000</u>
5. Promotion of Training and Other Manpower Development Activities	
a. Promotion of training and other manpower development activities to the private sector through the operationalization of the industry boards and development of incentive schemes and training plans for industry groups and sub-groups.....	2,304,000
Sub-total, Function 5.....	<u>2,304,000</u>
6. Development and Promotion of Training Systems and Standards	
a. Development and promotion of training systems and standards.....	5,516,000
b. Operationalization of the Footwear and Leathergoods Training and Demonstration Center.....	1,537,000
Sub-total, Function 6.....	<u>7,053,000</u>

7. Regional Operations

	National Capital Region	Cordillera Administrative Region		II	
		I			
a. General administrative services.....	1,020,000	885,000	1,167,000	1,071,000	
b. Planning and coordination of manpower & development activities.....	256,000	341,000	305,000	272,000	
c. Provision of training coordination & consulting services.....	1,092,000	905,000	339,000	200,000	
d. Provision of employment and guidance services....	57,000	31,000	13,000	29,000	
e. Implementation of the standardization & certification of skills trade.	217,000	54,000	64,000	49,000	
f. Implementation of quality skills dev't programs....	1,389,000	1,839,000	628,000	1,781,000	
Sub-Total	4,031,000	4,055,000	2,516,000	3,402,000	
		III	IV	V	VI
a. General administrative services.....	990,000	809,000	1,029,000	1,035,000	
b. Planning and coordination of manpower & development activities.....	226,000	350,000	327,000	375,000	
c. Provision of training coordination & consulting services.....	519,000	1,424,000	156,000	465,000	
d. Provision of employment and guidance services....	43,000	30,000	30,000	33,000	
e. Implementation of the standardization & certification of skills trade.	77,000	50,000	56,000	58,000	
f. Implementation of quality skills dev't programs....	4,218,000	2,391,000	3,094,000	3,684,000	
Sub-Total	6,073,000	5,054,000	4,692,000	5,650,000	

586 GENERAL APPROPRIATIONS ACT, FY 1991

	VII	VIII	IX	X
a. General administrative services.....	675,000	878,000	672,000	994,000
b. Planning and coordination of manpower & development activities.....	566,000	166,000	288,000	278,000
c. Provision of training coordination & consulting services.....	700,000	313,000	384,000	412,000
d. Provision of employment and guidance services....	62,000	14,000	16,000	39,000
e. Implementation of the standardization & certification of skills trade.	106,000	15,000	28,000	66,000
f. Implementation of quality skills dev't programs....	2,044,000	2,025,000	1,930,000	1,623,000
Sub-Total	4,153,000	3,411,000	3,318,000	3,412,000

	XI	XII	All Regions
a. General administrative services.....	810,000	677,000	12,712,000
b. Planning and coordination of manpower & development activities.....	402,000	281,000	4,433,000
c. Provision of training coordination & consulting services.....	459,000	783,000	8,151,000
d. Provision of employment and guidance services....	50,000	103,000	550,000
e. Implementation of the standardization & certification of skills trade.	85,000	226,000	1,151,000
f. Implementation of quality skills dev't programs....	2,160,000	2,082,000	30,888,000
Sub-Total	3,966,000	4,152,000	57,885,000
Sub-total, Function 7.....			57,885,000
Total, Functions			P 108,243,000

Staffing Summary

=====

(Amount, In Thousand Pesos)

	No.	Amount
Permanent Positions:		
Key Positions	113	6,497
Chairman and Vice-Chairman and 9 Members	11	Ex-Officio
Director General	1	198
Deputy Director General	1	158
Director (Staff Bureau)	4	581
Regional Director (Bureau-wide)	14	1,848
Division Chief/Equivalent to Chief of Division	82	3,712
Other Positions:	1,397	29,408
Technical	625	18,503
Administrative and Other Support Positions	772	10,866
Diff. Bet. the Hiring Rate of the Itemized Positions and the Authorized Actual Salary of the Incumbent		39
Total Permanent Positions	1,510	35,905

Contractual and Emergency Employment

Contractual Personnel		
Functions/Locally-Funded Projects		3,824
Casual/Emergency Personnel		
Functions/Locally-Funded Projects		2,457
Total Contractual and Emergency Employment		6,281
Total	1,510	42,186

New Appropriations, by Object of Expenditures

=====

(In Thousand Pesos)

A. Functions/Locally-Funded Projects

Current Operating Expenditures

Personal Services

Total Salaries of Permanent Personnel	35,905
Total Salaries and Wages of Contractual and Emergency Personnel	6,281
Total Salaries and Wages	42,186

Other Compensation

Salary Standardization	1,348
Honoraria and Commutable Allowances	2,856
Cost of Living Allowances	12,694
Terminal Leave Benefits	4,000
Medicare Premiums	169
Pag-I.B.I.G. Contributions	665
Employees Compensation Insurance Premiums	425
Bonuses and Incentives	3,251
Others	90

Total Other Compensation 25,498

01 Total Personal Services 67,684

Maintenance and Other Operating Expenses

02 Travelling Expenses	3,665
03 Communication Services	752
04 Repair and Maintenance of Government Facilities	436
05 Transportation Services	131
06 Other Services	10,232
07 Supplies and Materials	10,548
08 Rents	930
10 Grants, Subsidies and Contributions	2,458
14 Water/Illumination and Power	3,325
15 Social Security Benefits and Other Claims	6,069
17 Maintenance of Motor Vehicles Used for Official Travel	1,871
19 Representation Expenses	102
20 Extraordinary/Contingency/Emergency Expenses	40

Total Maintenance and Other Operating Expenses 40,559

Total Current Operating Expenditures 108,243

TOTAL NEW APPROPRIATIONS 108,243

F. National Maritime Polytechnic

For general administration, administration of personnel benefits, salary standardization, advanced education and research services as indicated hereunder
P 13,924,000

New Appropriations, by Function

	<u>Current Operating Expenditures</u>			
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total

A. Functions

1. General Administration and Support Services	P 3,381,000	P 2,959,000	P 6,340,000
2. Administration of Personnel Benefits	634,000		634,000
3. Salary Standardization	154,000		154,000
4. Advanced Education Services	3,028,000	2,891,000	5,919,000
5. Research Services	782,000	95,000	877,000
Total, Functions	<u>7,979,000</u>	<u>5,945,000</u>	<u>13,924,000</u>
Total New Appropriations, National Maritime Polytechnic	P <u>7,979,000</u>	P <u>5,945,000</u>	P <u>13,924,000</u>

Special Provision

1. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Activities and Purposes</u>	<u>Amounts</u>
1. General Administration and Support Services	
a. General administrative services.....	P 6,340,000
Sub-total, Function 1.....	<u>6,340,000</u>
2. Administration of Personnel Benefits	
a. Payment of compensation insurance premiums	57,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	23,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....	120,000
d. Payment of amelioration benefits.....	434,000
Sub-total, Function 2.....	<u>634,000</u>
3. Salary Standardization	
a. Implementation of the salary standardization of national government officials and employees including grant of merit increases.....	154,000
Sub-total, Function 3.....	<u>154,000</u>
4. Advanced Education Services	
a. Advanced education services.....	5,919,000
Sub-total, Function 4.....	<u>5,919,000</u>

5. Research Services

a. Research services.....	877,000
Sub-total, Function 5.....	877,000
Total, Function.....	P 13,924,000

Staffing Summary

=====

(Amount, In Thousand Pesos)

	No.	Amount
Permanent Positions:		
Key Positions	4	356
President	1	145
Vice-President	1	132
Division Chief and Equivalent Position	2	79
Other Positions:	183	4,994
Technical	62	2,963
Administrative and Other Support Positions	121	2,031
Total Permanent Positions	187	5,350
Contractual and Emergency Employment		
Casual/Emergency Personnel		
Function/Locally-Funded Projects		125
Total Contractual and Emergency Employment		125
Total	187	5,475

New Appropriations, by Object of Expenditures

=====

(In Thousand Pesos)

A. Functions/Locally-Funded Projects

Current Operating Expenditures

Personal Services

Total Salaries of Permanent Personnel	5,350
Total Salaries and Wages of Contractual and Emergency Personnel	125
Total Salaries and Wages	5,475

Other Compensation

Salary Standardization	154
Honoraria and Commutable Allowances	292
Cost of Living Allowances	1,424
Pag-I.B.I.G Contributions	120
Medicare Premiums	23

Employees Compensation Insurance Premiums	57
Bonuses and Incentives	434

Total Other Compensation	2,504

01 Total Personal Services	7,979

Maintenance and Other Operating Expenses	
02 Travelling Expenses	146
03 Communication Services	69
04 Repair and Maintenance of Government Facilities	2,415
05 Transportation Services	54
06 Other Services	1,892
07 Supplies and Materials	582
08 Rents	140
14 Water/Illumination and Power	410
17 Maintenance of Motor Vehicles Used for Official Travel	177
18 Discretionary Expenses	15
19 Representation Expenses	21
20 Extraordinary/Contingency/Emergency Expenses	24

Total Maintenance and Other Operating Expenses	5,945

Total Current Operating Expenditures	13,924

TOTAL NEW APPROPRIATIONS	13,924
	=====

G. National Wages and Productivity Commission

For general administration, administration of personnel benefits, salary standardization, advisory services and formulation of policies and guidelines on wages, income and productivity improvement, and regional operations as indicated hereunder.....P 29,444,000

New Appropriations, by Function

	<u>Current Operating Expenditures</u>			
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. Functions				
1. General Administration and Support Services	P 4,101,000	P 2,058,000		P 6,159,000
2. Administration of Personnel Benefits	505,000			505,000

592 GENERAL APPROPRIATIONS ACT, FY 1991

3. Salary Standardization	144,000			144,000
4. Advisory Services and Formulation of Policies and Guidelines on Wages, Income and Productivity Improvement	4,833,000	3,154,000		7,987,000
5. Regional Operations	6,711,000	7,483,000	455,000	14,649,000
National Capital Region	537,000	625,000	35,000	1,197,000
Region I	537,000	594,000	35,000	1,166,000
Region II	492,000	549,000	35,000	1,076,000
Region III	537,000	594,000	35,000	1,166,000
Region IV	537,000	594,000	35,000	1,166,000
Region V	492,000	549,000	35,000	1,076,000
Region VI	537,000	594,000	35,000	1,166,000
Region VII	537,000	594,000	35,000	1,166,000
Region VIII	492,000	549,000	35,000	1,076,000
Region IX	492,000	549,000	35,000	1,076,000
Region X	492,000	549,000	35,000	1,076,000
Region XI	537,000	594,000	35,000	1,166,000
Region XII	492,000	549,000	35,000	1,076,000
Total, Functions	16,294,000	12,695,000	455,000	29,444,000
Total New Appropriations, National Wages and Productivity Commission	P 16,294,000	P 12,695,000	P 455,000	P 29,444,000

Special Provision

1. Use of the Fund. The amounts herein appropriated shall be subject to a Special Budget in accordance with Section 40 of P.D. No. 1177 (Sec. 35, Book VI of E.O. No. 292), to implement the provision of R.A. No. 6727 abolishing the National Wages Council and National Productivity Commission and creating the National Wages and Productivity Commission.

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Functions/Locally-Funded Projects

Current Operating Expenditures

Personal Services

Lump-sum for Permanent Personnel	10,850
Lump-sum for Salaries and Wages of Contractual and Emergency Personnel	2,086
Total Salaries and Wages	12,936
Lump-sum for Other Compensation to include Personnel Benefits Fund and Salary Standardization	3,358
Total Other Compensation	3,358
01 Total Personal Services	16,294

Maintenance and Other Operating Expenses	
Lump-sum for Maintenance and Other Operating Expenses	12,695

Total Maintenance and Other Operating Expenses	12,695

Total Current Operating Expenditures	28,989

Capital Outlays	
Lump-sum for Capital Outlays	455

Total Capital Outlays	455

TOTAL NEW APPROPRIATIONS	29,444
	=====

H. Philippine Overseas Employment Administration

For general administration, administration of personnel benefits, salary standardization, overseas employment promotion and placement services, workers welfare assistance and overseas placement services, licensing and regulations services and adjudication services as indicated hereunder.....P 53,024,000

New Appropriations, by Function
=====

	<u>Current Operating Expenditures</u>			
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<u>A. Functions</u>				
1. General Administration and Support Services	P 6,929,000	P 12,220,000		P 19,149,000
2. Administration of Personnel Benefits	1,756,000			1,756,000
3. Salary Standardization	499,000			499,000
4. Overseas Employment Promotion and Placement Services	5,374,000	3,902,000		9,276,000
5. Workers Welfare Assistance and Overseas Placement Services	3,441,000	2,927,000		6,368,000

594 GENERAL APPROPRIATIONS ACT, FY 1991

6. Licensing and Regulations Services	5,364,000	2,993,000	8,357,000
7. Adjudication Services	4,449,000	3,170,000	7,619,000
Total, Functions	27,812,000	25,212,000	53,024,000
Total New Appropriations, Philippine Overseas Employment Administration	P 27,812,000	P 25,212,000	P 53,024,000

Special Provisions

1. **Revolving Fund.** The income of the Philippine Overseas Employment Administration derived from processing fees, charges, fines and penalties not exceeding Five Million Pesos (P5,000,000) shall be constituted into a Revolving Fund which shall be used for the intensification of the campaign against illegal recruitment and for workers protection and welfare.

The Fund shall be deposited in an authorized government depository bank, and withdrawals therefrom shall be made in accordance with the procedures prescribed by law and implementing rules and regulations: PROVIDED, That any interest earned on such deposit shall be remitted to the National Treasury at the end of each quarter and shall accrue to the General Fund: PROVIDED, FURTHER, That the POEA shall submit a quarterly report of income and expenditures to the Department of Budget and Management and in case of failure to submit such requirement, no withdrawal in the subsequent quarters shall be allowed except upon certification of the Department of Budget and Management that said report had been submitted.

2. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

Activities and Purposes

Amounts

1. General Administration and Support Services	
a. General administrative services, including the payment of P75,000 for the extraordinary expenses of the Chairman and the Administrator	P 16,686,000
b. Payment of retirement gratuity and separation pay of national government officials and employees.....	1,688,000
c. Payment of terminal leave benefits to officials and employees entitled thereto.....	775,000
Sub-total, Function 1.....	19,149,000
2. Administration of Personnel Benefits	
a. Payment of compensation insurance premiums	174,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....	69,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....	121,000

d. Payment of amelioration benefits.....	1,392,000
Sub-total, Function 2.....	1,756,000
3. Salary Standardization	
a. Implementation of the salary standardization of national government officials and employees including grant of merit increases.....	499,000
Sub-total, Function 3.....	499,000
4. Overseas Employment Promotion and Placement Services	
a. Overseas employment promotion and placement services of both landbased and seafarers.....	9,276,000
Sub-total, Function 4.....	9,276,000
5. Workers Welfare Assistance and Overseas Placement Services	
a. Workers assistance and overseas placement services..	6,368,000
Sub-total, Function 5.....	6,368,000
6. Licensing and Regulations Services	
a. Licensing and regulations services.....	8,357,000
Sub-total, Function 6.....	8,357,000
7. Adjudication Services	
a. Adjudication services.....	7,619,000
Sub-total, Function 7.....	7,619,000
Total, Functions.....	P 53,024,000

Staffing Summary

=====

(Amount, In Thousand Pesos)

	No.	Amount
Permanent Positions:		
Key Positions	56	3,624
Undersecretary	1	198
Assistant Secretary	3	475
Director	4	528
Division Chief and Equivalent Position	48	2,423
Other Positions:	479	15,160
Technical	230	11,369
Administrative and Other Support Positions	249	3,727
Difference		64
Total Permanent Positions	535	18,784

596 GENERAL APPROPRIATIONS ACT, FY 1991

Contractual and Emergency Employment	
Casual/Emergency Personnel	587
Total Contractual and Emergency Employment	----- 587
Total	----- 535 19,371 =====
New Appropriations, by Object of Expenditures =====	
(In Thousand Pesos)	
<u>A. Functions/Locally-Funded Projects</u>	
Current Operating Expenditures	
Personal Services	
Total Salaries of Permanent Personnel	18,784
Total Salaries and Wages of Contractual and Emergency Personnel	587
Total Salaries and Wages	----- 19,371
Other Compensation	
Salary Standardization	499
Honoraria and Commutable Allowances	1,560
Cost of Living Allowances	3,851
Terminal Leave Benefits	775
Pag-I.B.I.G. Contributions	121
Medicare Premiums	69
Employees Compensation Insurance Premiums	174
Bonuses and Incentives	1,392
Total Other Compensation	----- 8,441
01 Total Personal Services	----- 27,812
Maintenance and Other Operating Expenses	
02 Travelling Expenses	717
03 Communication Services	1,955
04 Repair and Maintenance of Government Facilities	105
05 Transportation Services	237
06 Other Services	9,895
07 Supplies and Materials	5,615
08 Rents	587
14 Water/Illumination and Power	3,813
15 Social Security Benefits and Other Claims	1,688
17 Maintenance of Motor Vehicles Used for Official Travel	525
20 Extraordinary/Contingency/Emergency Expenses	75
Total Maintenance and Other Operating Expenses	----- 25,212
Total Current Operating Expenditures	----- 53,024
TOTAL NEW APPROPRIATIONS	----- 53,024 =====

GENERAL SUMMARY
DEPARTMENT OF LABOR AND EMPLOYMENT

		<u>Current Operating Expenditures</u>			
		<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A.	Office of the Secretary	P155,339,000	P 89,508,000	P 1,750,000	P 246,597,000
B.	Institute for Labor Studies	2,785,000	2,849,000		5,634,000
C.	National Conciliation and Mediation Board	14,367,000	23,826,000		38,193,000
D.	National Labor Relations Commission	58,660,000	31,350,000		90,010,000
E.	National Manpower and Youth Council	67,684,000	40,559,000		108,243,000
F.	National Maritime Polytechnic	7,979,000	5,945,000		13,924,000
G.	National Wages and Productivity Commission	16,294,000	12,695,000	455,000	29,444,000
H.	Philippine Overseas Employment Administration	27,812,000	25,212,000		53,024,000
Total New Appropriations, Department of Labor and Employment		P350,920,000	P231,944,000	P 2,205,000	P 585,069,000